

Location:	Luton
Pay scale:	up to £23 000
Contract length:	1 year
Probationary period:	1 year
Responsible to:	Compass Project Director

The Compass Project Worker will be part of the team delivering LCET's innovative Compass project.

Main duties and responsibilities

1. Developing and delivering the Compass project, including

- Contributing to the development of a programme of interventions to achieve the project aims.
- Participating in the delivery of interventions.
- Networking with Stakeholders and other key organisations and bodies.

2. Evaluating and monitoring the project, including

- Using LCET's monitoring and evaluation tools to evaluate the impact of the work.
- Implementing developments in the programme arising from evaluation of the impact.

3. Working within LCET's ethos, values and guidelines, including

- Ensuring compliance with LCET's policies and good practice guidelines.
- Working within the requirements of LCET's safeguarding policy and practice.

4. Active participation in LCET staff activities, including

- Team meetings and events.
- Training and development.
- Safeguarding training and awareness.

5. Any other work as decided by the Compass Director

we are looking for people with all or some of these skills, knowledge and experience, or the capacity to develop them.

Key Skills

Communication and people skills.

Able to work appropriately with adults and young people from all backgrounds and cultures.

Presentation skills.

Able to speak in front of groups of young people or professionals.

Conflict management.

Able to deal appropriately with conflict (including with young people) and emotionally resilient to cope with conflict.

Self-starting.

Able to motivate self and work under own initiative.

Critical thinking and reflective practice.

Able to articulate strengths and weaknesses of work and its impact on self and others.

Creative thinking.

Able to conceive ideas for projects and problem solve where there are obstacles in existing projects.

Organisation and administration.

Able to write and keep notes and records. Consistent timekeeping.

Project planning

Able to develop and deliver a programme of work with clear outcomes and outputs.

Safeguarding

Able to safeguard the welfare of children within guidelines.

Key Knowledge

Adolescent emotional and social development.

Understanding of how young people develop their sense of self, social skills and interaction with others.

Working knowledge of local authorities, secondary education and other services for young people.

Understanding of how local councils organise and run services for young people.

Safeguarding policy and practice.

Understanding of legal requirements and their implementation in working with young people.

Key Experience

Working with young people in informal settings.

Work with young people in youth clubs or other contexts.

Working with young people in educational settings.

Work with young people in schools

Working with young people with challenging behaviour.

Work with young people who exhibit aggression, withdrawal or other challenging behaviour.

Resource development

Experience of creating content for use with young people.

Delivering Accredited Training

Experience of delivering an externally accredited training programme.

Developing and implementing strategy and new projects.

Experience from previous employment of a project (large or small) and implementing it.

Qualifications

Undergraduate degree

In any subject though relevant degree preferred.

Evidence of ongoing professional development.

Training courses, reading, academic study or other personal development.

Other Requirements

Driving licence and own vehicle

There is a genuine occupational requirement for LCET to employ a Christian to this role.

The successful candidate will be asked to undertake a CRB and any other relevant Safeguarding checks.