

1.0 Introduction

1.1 We promise to treat all young people with respect, equality and fairness. In return we ask that young people follow our behaviour policy so that both they, and other young people, get the most from our activities.

1.2 If you have any complaint or concern, you should start by talking to the activity leader or, if you are still unhappy, LCET's Chief Executive.

1.3 If you feel you have talked to us but still have an unresolved issue, you can contact our independent person who has been appointed to deal with complaints or concerns: David Shaw. He can be contacted by telephoning his work at 01582 727352 or emailing david.shaw@stoplsey.net.

1.4 Where this policy is not followed, some consequences are compulsory, others are at our discretion.

2.0 We expect you to treat others and yourself with respect, behave responsibly and follow instructions.

2.1 If you don't, we will give you two warnings and then ask you to leave the activity.

2.2 We may also inform your parents or carers and ban you from future LCET activities for a set period.

3.0 We expect you not to bully any other person.

3.1 If you do, we will give you two warnings and then ask you to leave the activity.

3.2 We may also inform your parents or carers and ban you from future LCET activities for a set period.

4.0 We expect you not to assault or threaten any other person.

4.1 If you do, we will ask you to leave the activity immediately.

4.2 We may also inform the police and your parents or carers and ban you from future LCET activities for a set period.

5.0 We expect you not to engage in sexual activity or sexually harass any other person.

5.1 If you do, we will give you two warnings and then ask you to leave the activity. In more serious cases, we will ask you to leave the activity immediately.

5.2 We may also inform the police and your parents or carers and ban you from future LCET activities for a set period.

6.0 We expect you not to carry a weapon of any kind, or use any object to threaten, intimidate or injure another person.

6.1 If you do, we will confiscate the weapon immediately. If it is illegal we will hand it in to the police.

6.2 We may also inform the police and your parents or carers, ask you to leave the activity and ban you from future LCET activities for a set period.

7.0 We expect you not to use, share or deal drugs or solvents.

7.1 If you do, we will confiscate the drugs immediately and hand them in to the police.

7.2 We may also inform the police and your parents or carers, ask you to leave the activity and ban you from future LCET activities for a set period.

8.0 We expect you not to carry or use alcohol.

8.1 If you do, we will confiscate them immediately. If you are legally allowed to possess them, we will return them to you at the end of the activity. If you are not we will throw them away.

8.2 We may also inform your parents or carers, ask you to leave the activity and ban you from future LCET activities for a set period.

9.0 We expect you not to steal or damage LCET or other's property.

9.1 If you do, we will expect you to pay for any damage or loss you have caused.

9.2 We may also inform the police and your parents or carers, ask you to leave the activity and ban you from future LCET activities for a set period.

Last review of this policy: 04 09